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ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar

CORPORATE IDENTITY NUMBER (CIN) U40102OR2004GC007553

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RECRUITMENT OF JUNIOR MAINTENANCE & OPERATOR TRAINEE (JMOT) ON CONTRACTUAL BASIS

Website: www.optcl.co.in

ADVT. NO: MPP&R- 05/2021

Dated: 10.09.2021

Opening Date of on-line submission of Application	14.09.2021
Closing Date of on-line submission of Application	14.10.2021

Odisha Power Transmission Corporation Limited (OPTCL), a State owned Power utility in Odisha is engaged in the business of Transmission of electricity with a vision to emerge as one of the leading power utilities in the country in Transmission space. The present asset value of the Corporation is about Rs. 6560 Crores. OPTCL operates in the entire state having 168 Grid Sub-stations .

OPTCL intends to recruit energetic ITI qualified candidates in Electrician Trade for placement at various units across the State, preferably in KBK and other backward districts of the State.

A. VACANCY POSITION

The category wise vacancy position along with reservation thereof is given below:

Sl No	Category	Number of Posts
1	2	3
01	UR	101 (34-w)
02	SEBC	22(07-w)
03	SC	32(10-w)
04	ST	45(15-w)
05	Total	200(66-w)

Out of the total 200 number of vacancies mentioned above, the reservation of vacancies in respect of Sports Person, Ex-Serviceman and Persons with disabilities are given below. Candidates belonging to Sports Person, Ex-Serviceman and Persons with Disabilities (whose permanent disabilities is 40% and more) shall be adjusted against the categories to which they belong.

Sl No	Category	Number of Posts	Backlog
1	2	3	4
i	Sports Person	02(01-w)	-
ii	Ex-Serviceman	06	13
iii	Person with Disabilities(HI)	08(03-w)	07(02-w)

B.TYPE OF DISABILITY

The Physical requirement and functional classification of PWD suitable for the job is as follows:

Physical requirement ST, W, SE, BN, PP

Functional classification: HI (with suitable aid)

Code	Physical Requirement
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by Seeing
BN	Work Performed by Bending
PP	Work performed by pulling & pushing
	Functional Classification
HH	Hearing Impaired

The PWD certificate is subject to verification of the candidate by the prescribed medical board.

C. PERIOD OF ENGAGEMENT AND CAREER DEVELOPMENT/ PROSPECTS

The selected candidates shall be appointed initially as a Junior Maintenance and Operator Trainee (JMOT) for a period of one year. On successful completion of Training period they shall be appointed as Junior Technician on Contractual basis for a period of Five (5) years and may be considered for appointment to the post of Junior Technician (Level: NE-3) on regular establishment in the Pay Matrix:- Rs. 22,700/- to Rs.72,000/- with Initial Basic Pay of Rs.22,700/-.

Their services shall be governed by **OPTCL Non-Executive (Contractual Appointment) Rules, 2021.**

D. REMUNERATION

Stages	Remuneration	Remarks
1 st Year (Trainee)	11,500	No other allowances or benefits would be admissible. However TA/DA will be paid for official tours as per Rules of Corporation
2 nd Year	12,650	
3 rd Year	13,915	
4 th Year	15,310	
5 th Year	16,845	
6 th Year	18,530	

E. TRAINING

Selected candidates have to undergo training for a period of 1(one) year at various units of OPTCL including Induction-cum-Orientation training at Power Training Centre (PTC), Chandaka, Bhubaneswar. The training period will be for 1(one) year, unless and otherwise extended further.

During the training period, the trainees may be terminated without any notice or without assigning any reasons thereof. After successful completion of training, there shall be no obligation on the part of the Corporation to offer contractual appointment.

F. ESSENTIAL QUALIFICATION

Name of the post	Essential Qualification.
Junior Maintenance & Operator Trainee(JMOT)	HSC pass from recognized Board or equivalent and ITI Certificate in Electrician Trade from NCVT with minimum 60% marks for General & SEBC candidates and 50% for SC/ST/PWD candidates.

The candidate has to fulfil only the minimum qualification prescribed and anyone having higher qualification (other than Diploma) not related to the nature of work need not apply for the post.

G. WORKMEN PERMIT

- i. Workman Permit from ELBO is mandatory for the workman to work in OPTCL.
- ii. The candidate applying for the post should possess Lineman-MV Permit (with learner permit for workman-HT). The candidate has to submit the Workman Permit from ELBO at the time of Document Verification, if selected. If the candidate fails to submit the same at the time of document verification, his/her candidature will be solemnly cancelled.

Note: As per the provision of Electrical Licensing Board of Odisha (ELBO), the candidate who has successfully passed ITI course prescribed for Electrician Trade from a recognized Industrial Training Institute of the State or any equivalent examination (approved by NCVT) is eligible to get LINEMAN-MV PERMIT (with learner permit of Workman-HT) from ELBO and she/he is exempted from appearing examination of ELBO.

H. AGE

- i. Candidate must not be under 18 (eighteen) years of age and must not be above 32 (thirty two) years as on **01.09.2021** i.e. she / he must not have been born later than **1.09.2003**, and not earlier than **01.09.1989**.
- ii. Relaxation for SC / ST/ SEBC, PWD, Ex-Servicemen and Women:
 - a. The upper age limit is relaxable by **5(five)** years in case of **SC, ST and SEBC** candidates.
 - b. The upper age limit is relaxable by **5 (five)** years in case of **Woman** candidates.
 - c. The upper age limit is relaxable by **10 (Ten)** years in case of **PwD** candidates.
 - d. Every **Ex-serviceman** who has put in not less than six month continuous service in Army/ Navy/ Air Forces of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit shall be deemed to satisfy the conditions regarding age limits.

- iii. Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.
- iv. The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

THE AGE LIMITS PRESCRIBED ABOVE CAN BE IN NO CASE RELAXED

I.RESERVATION

- i. The reservation posts including reservation for Women will be as per ORV Act and other applicable Act and Rules.
- ii. PWD candidates, whose disability is not less than 40% (forty percent), are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- iii. Ex-Servicemen are required to attach copy of the Discharge Certificate issued by the Competent Authority.
- iv. Sports Persons are required to attach copy of Identity Card issued by the Director of Sports Odisha.
- v. **Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of Odisha State only.**
- vi. Candidates belonging to PWD, Ex-Serviceman and Sports Person shall be adjusted against the categories to which they belong.
- vii. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- viii. Exchange of reservation between Scheduled caste and Scheduled Tribe will not be considered.
- ix. Candidates belonging to SEBC category shall submit their SEBC Certificate validated / renewed by the Competent Authority on or after **01.09.2018**, failing which they shall be treated as unreserved category candidates.
- x. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of". Caste Certificate obtained by virtue of marriage i.e. showing "wife of" is not acceptable.
- xi. **OBC Certificates will not be accepted in lieu of SEBC Certificate.**
- xii. Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

J. MEDICAL FITNESS

- i. Appointment of selected candidates will be subject to having sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness.
- ii. Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification process by the authorized Medical Board.

K. PROVISION FOR OUTSOURCED CANDIDATES

- i. The persons provided by the manpower service providers/outsourcing agencies, for similar nature of jobs in OPTCL, who shall be less than 45 years of age and shall have completed at least 1 (One) year of continuous service as on **01.09.2021**, in case they apply, shall be allowed relaxation of upper age limit for entry, provided they satisfy all other eligibility criteria for the post as laid down in the relevant recruitment rules.
- ii. They shall be allowed one percent extra marks on the total marks of the CBT for each completed year of continuous service subject to a maximum of fifteen percent, which shall be added to the marks secured by them in CBT.

L. OTHER ELIGIBILITY CONDITIONS

- i. The candidate must be a citizen of India.
- ii. She / He must be able to read, write and speak Odia fluently and must have:
 - a. Passed Middle School Examination with Odia language subject; or
 - b. Passed Matriculation or examination with Odia as medium of examination in non-language subject ; or
 - c. Passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or
 - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.
- iii. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
- iv. The candidates must have a good character and high integrity.

M. SELECTION PROCEDURE

- i. The selection process involves Computer Based Test (CBT) and Skill Test and Career Marking.
- ii. **Eligible candidates will be called for Computer Based Test, comprising 200 number of Multiple Choice Questions (MCQs), out of which Subject Knowledge (80%), Numerical / GK & Reasoning (10%) & English Knowledge (10%). The CBT will be of Three (3) hours duration.**
- iii. **There shall be no negative marking.**
- iv. Candidates who qualify in CBT and shortlisted, shall be called for Skill Test in **1:3 ratio** in each category.
- v. Since the job involves climbing of Towers / Structures and other Electrical Operation & Maintenance related activities; **Skill Test shall be conducted on the above activities.**
- vi. The Skill test will only be of qualifying nature.
- vii. The candidates, who have qualified in the Skill Test shall be called for document verification for Career Marking.

- viii. The merit list of the qualified candidates will be drawn purely on the basis of Performance in the CBT and Career Marking. **The CBT and career marking shall carry weightage of 80% and 20% respectively.**
- ix. The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.
- x. **On selection, candidates will be posted at any of the existing/ future offices of OPTCL throughout Odisha preferably in KBK and other backward districts.**

N.MINIMUM QUALIFYING MARKS

Test	Unreserved / SEBC Category	SC/ST/ PWD*
CBT	50%	40%
Skill Test	40% (Qualifying Nature)	
Career Marking	For ITI : 60% weightage & For HSC: 40% weightage	

O. APPLICATION FEE AND MODE OF PAYMENT

Unreserved / SEBC Category	SC/ST/PWD
Rs. 500/-	Rs. 250/-

- i. UR and SEBC candidates are required to pay a non-refundable fee of Rs.500/- (Rupees Five hundred) only and Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha and PWD candidates are required to pay a non-refundable fee of Rs.250/- (Rupees Two hundred and fifty) only.
- ii. Candidates shall be required to make the payment of fee while filling up online application through on-line mode.
- iii. For On-line Payment mode (Through Debit / Credit Card / Net Banking): In case of On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line Payment, she / he shall take hard copy of the application form along with Fee Receipt. She/he shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges extra as applicable.
- iv. Application fee once paid shall not be refunded in any case.
- v. The candidate has to retain the print out / hard copy of the online application for future reference.

P.CENTRE OF EXAMINATION

- i. The Computer Based Test (CBT) will be held at Angul, Bolangir, Balasore, Bargarh, Berhampur, Bhubaneswar, Cuttack, Jagatsingpur, Jajpur, Kalahandi, Kandhamal, Karanjia(Mayurbhanj), Kendrapara, Keonjhar, Koraput, Malkangiri, Nayagarh, Puri, Rourkela, Sambalpur, Sonapur, Gunupur(Rayagada), Jharsuguda etc depending on the number of candidates from the respective zone. The candidates are to mention their choice of Examination Zone at appropriate place in the Online Application Form.

- ii. The number of Examination Centre will be decided as per the availability of minimum number of candidates in a particular place.
- iii. The request for change of Centre shall NOT be entertained. Allotment of the Test Centre is at the discretion of the Corporation.
- iv. The Management reserves the right to change the Centre of Examination without mentioning any reason thereof at any stage of recruitment.

Q.GENERAL INFORMATION & INSTRUCTIONS

- i. Only the online applications are invited from the candidates for admissible to the Computer Based Test. No other mode of application is allowed
- ii. After declaration of result of the CBT, the candidates who are shortlisted in the CBT, shall be required to furnish Print out/hard copy of online application form along with photo copies of certificate and documents on or before prescribed date which will be intimated on website later on.
- iii. ITI Certificate, Caste Certificate, Odia Pass Certificate, Discharge Certificate of Ex-Servicemen, Identity Card of Sports persons and Identity Card Certificate of Physically Handicapped Persons must have been issued by the competent authority within the last date fixed for submission of online application form.
- iv. A candidate found guilty of seeking support for her/his candidature by offering illegal gratification or canvassing in any form or found indulging in any type of malpractice during the course of the selection or otherwise, shall, in addition to rendering herself/himself liable to criminal prosecution, be disqualified not only for the ongoing recruitment, but also shall be debarred permanently from any future recruitment or selection to be conducted by OPTCL.
- v. Applications submitted to OPTCL, if found to be incomplete in any respect, are liable to rejection. No correspondence shall be entertained in this regard.
- vi. Mere applying for the post and fulfilling eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim any appointment in OPTCL.
- vii. Any dispute arising out of the ongoing recruitment shall be subject to jurisdiction of High Court of Orissa.
- viii. Candidates working in State/Central Government/PSUs/Autonomous Bodies of Govt. shall apply online. However, she/he must produce a No Objection Certificate (NOC) at the time of Skill Test.
- ix. Final selection of the candidates shall be subject to medical fitness as prescribed by OPTCL.
- x. Candidates selected are liable to be posted any Unit of OPTCL.
- xi. While applying for the above posts, the applicant shall ensure that she/he fulfills the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfill the eligibility norms and / or that she/he has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, her/his services are liable to be terminated without any notice.
- xii. OPTCL Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.

- xiii. OPTCL Management reserves the right to cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage of recruitment process.

R. HOW TO APPLY

- i. Before filling up On-line Application, candidates are advised to go through the advertisement carefully and understand the contents of the Advertisement. They should go through the Instructions to fill up On-line Application and Frequently Asked Questions (FAQ) available in the OPTCL website: **www.optcl.co.in**.
- ii. On successful registration of the online application form, a unique Registration Number will be sent to their registered e-mail ID. Candidates are required to retain the unique Registration Number for future correspondence.
- iii. Application received through any other mode would not be accepted and summarily rejected.
- iv. Uploading of Documents:

Candidates are required to keep the following documents ready before initiating the On-line Application Form.

Candidate shall upload the scanned copy of original documents.

- a. Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg)

	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm X 4.5cm
Signature	25KB to 35 KB	3.5 cm X 1.5cm

Note: Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.

- b. Caste certificate, if she/he belongs to SC/ST/SEBC category.
- c. Physically Handicapped (PH) certificate, if applicable.
- d. Sports certificate / Identity card, if applicable.
- e. Ex-Serviceman Discharge certificate / I card / NOC, if applicable.
- f. Experience certificate issued by the man power service provider / designated officer of the outsourcing agency, if an applicant is engaged through the outsourcing agency in OPTCL.
- g. 10th Pass Certificate.
- h. 10th Mark sheet.
- i. ITI Pass Certificate.
- j. ITI Final Mark Sheet.
- k. **Lineman MV Permit** OR Undertaking to submit the Workman Permit at the time of Document Verification.

Size of documents to be uploaded shall be 100KB to 200KB and in PDF format

Note : The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

- i. Candidates are required to take a printout of the finally submitted Online Application form for future use. In case the candidate is shortlisted for Skill Test, the candidate has to submit the same at the time of Skill Test.
- ii. Certificate of Admission / Admit Card for the Computer Based Online Test for the eligible candidates will be uploaded in the website of OPTCL prior to the date of examination. The candidates are required to download their Admit Cards from the website of OPTCL and produce the same for Admission to the examination Hall / Centre. No separate correspondence will be entertained in this regard.

S. IMPORTANT DATES

Sl. No	Description	Date & Time
1.	Opening Date of online submission of Application	14.09.2021
2.	Closing Date of online submission of application	14.10.2021

Note:

1. All the important notification & updates regarding this recruitment shall be hosted in the OPTCL website in the Recruitment Section and accordingly all applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPTCL will not be responsible for network problems or any other problem in submission of online Application.

T. SPECIAL MESSAGES TO THE CANDIDATES

1. For OPTCL recruitment, they are advised to visit only official website of OPTCL i.e. www.optcl.co.in
2. They should be aware of FAKE websites put-up by unscrupulous elements/ touts.

During the registration process if you face any difficulties please contact at the Helpline Number or mail your queries to the email id given below:

E-mail id : **helpdeskoptcl2021@gmail.com**

Helpline No. : **9438907594**

Timing : Working Days - 10 AM to 5 PM

Closed on 2nd and 4th Saturday, Sundays and Holidays

The candidates are advised to visit OPTCL website www.optcl.co.in time to time for any update .

Chief General Manager (HRD)